# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

#### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 10, 2018

## SIGA TECHNOLOGIES, INC.

(Exact name of registrant as specified in its charter)

0-23047

13-3864870

**Delaware** 

(State	e or other jurisdiction of incorporation or organization)	(Commission file number)	(I.R.S. employer identification no.)
(A	27 East 62nd Street New York, New York Address of principal executive offices)		<b>10065</b> (Zip code)
	Registrant's t	elephone number, including area code: (212)	672-9100
	the appropriate box below if the Form 8-K filing is ons (see General Instruction A.2. below):	intended to simultaneously satisfy the filing of	bligation of the registrant under any of the following
	Written communications pursuant to Rule 425 ur	nder the Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under	r the Exchange Act (17 CFR 240.14a-12)	
	Pre-commencement communications pursuant to	Rule 14d-2(b) under the Exchange Act (17 CF	FR 240.14d-2(b))
	Pre-commencement communications pursuant to	Rule 13e-4(c) under the Exchange Act (17 CF	FR 240.13e-4(c))
	e by check mark whether the registrant is an emerg 12b-2 of the Securities Exchange Act of 1934 (§2		the Securities Act of 1933 (§230.405 of this chapte
Emergi	ng growth company $\Box$		
	nerging growth company, indicate by check mark i financial accounting standards provided pursuant	9	ded transition period for complying with any new or

#### Item 1.01. Entry into a Material Definitive Agreement.

On August 10, 2018, SIGA Technologies, Inc., a Delaware corporation (the "Company"), entered into an Addendum (the "Hruby Addendum") to its Second Amended and Restated Employment Agreement with its Vice President and Chief Scientific Officer, Dr. Dennis E. Hruby (the "Existing Hruby Agreement"). A copy of the Existing Hruby Agreement was filed with the Securities and Exchange Commission as an exhibit to the Company's Current Report on Form 8-K dated April 14, 2016. The Hruby Addendum supplements the Existing Hruby Agreement by providing for two potential cash milestone bonuses of \$200,000 each to Dr. Hruby, the first of which will be earned on December 31, 2019 provided Dr. Hruby is still employed by the Company and performing the functions of Chief Scientific Officer of the Company substantially in accordance with his current job responsibilities, and the second of which will be earned on December 31, 2020 provided Dr. Hruby is so employed and performing in accordance with current job responsibilities. The Hruby Addendum does not otherwise modify the Existing Hruby Agreement.

The foregoing description is qualified in its entirety by reference to the Hruby Addendum, a copy of which is attached as Exhibit 10.1 to this Current Report on Form 8-K and is incorporated herein by reference.

### Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The disclosure contained in Item 1.01 of this Current Report on Form 8-K is hereby incorporated by reference into this Item 5.02.

#### Item 9.01. Financial Statements and Exhibits

(d) The following exhibits are included in this report:

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No. Description

<u>10.1</u> Addendum, dated August 10, 2018 to Seconded Amended and Restated Employment Agreement, dated April 12, 2016, between SIGA Technologies, Inc. and Dennis E. Hruby.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SIGA TECHNOLOGIES, INC.

By: /s/ Daniel J. Luckshire

Name: Daniel J. Luckshire
Title: Chief Financial Officer

Date: August 10, 2018

August 10, 2018

Re: <u>Addendum to Second Amended and Restated Employment Agreement between SIGA Technologies, Inc. ("SIGA") and Dr. Dennis E. Hruby dated April 12, 2016</u>

Dear Dennis:

This Addendum supplements your Second Amended and Restated Employment Agreement, dated April 12, 2016 ("Post-Plan Hruby Agreement").

#### 1. Milestone Bonus

You will be eligible for two potential cash milestone bonuses of \$200,000.00. The first will be earned if you are still employed by SIGA and performing the functions of Chief Scientific Officer of SIGA substantially in accordance with your current job responsibilities on December 31, 2019. The second will be earned if you are so employed and performing on December 31, 2020. Each milestone bonus to which you are entitled pursuant to this Addendum will be paid to you on the first regular payroll date following the date on which such bonus is earned, in each case in accordance with SIGA's then-existing payroll procedures.

#### 2. Termination

If SIGA terminates your employment or you resign from your position at SIGA at any point during the term covered by this Addendum, SIGA will be obligated to pay you any unpaid milestone bonus that you have already earned as of the time of your separation, if after December 31, 2019. For the avoidance of doubt, SIGA will not pay any prorated share of any milestone bonus contemplated by this Addendum.

#### 3. Modification of Addendum

No provision of this Addendum may be modified, altered or amended, except as expressly set forth in a writing signed by both you and a duly authorized officer of SIGA.

#### 4. Post-Plan Hruby Agreement Remains in Effect

Except to the extent expressly modified or supplemented herein, all terms and conditions of the Post-Plan Hruby Agreement shall remain in full force and effect

/s/ Dennis E. Hruby Dr. Dennis E. Hruby	
	Accepted:
	SIGA TECHNOLOGIES, INC.
	By: /s/ Phillip L. Gomez, III
	Name: Phillip L. Gomez, III
	Title: Chief Executive Officer

If you accept the terms of this Addendum, please sign below in the space provided.